



 **SustainAbility**  
Sustainability Plan 2024



We're committed to supporting our clients' sustainability journeys as well as ensuring we get there ourselves



Sustainability is - **The ability to continue activity without damage to economic, social or environmental support structures**

*This covers a multitude of material topics – we base our assessment on the UN's SDGs*

## SUSTAINABLE DEVELOPMENT GOALS





**13** CLIMATE ACTION



**12** RESPONSIBLE CONSUMPTION AND PRODUCTION



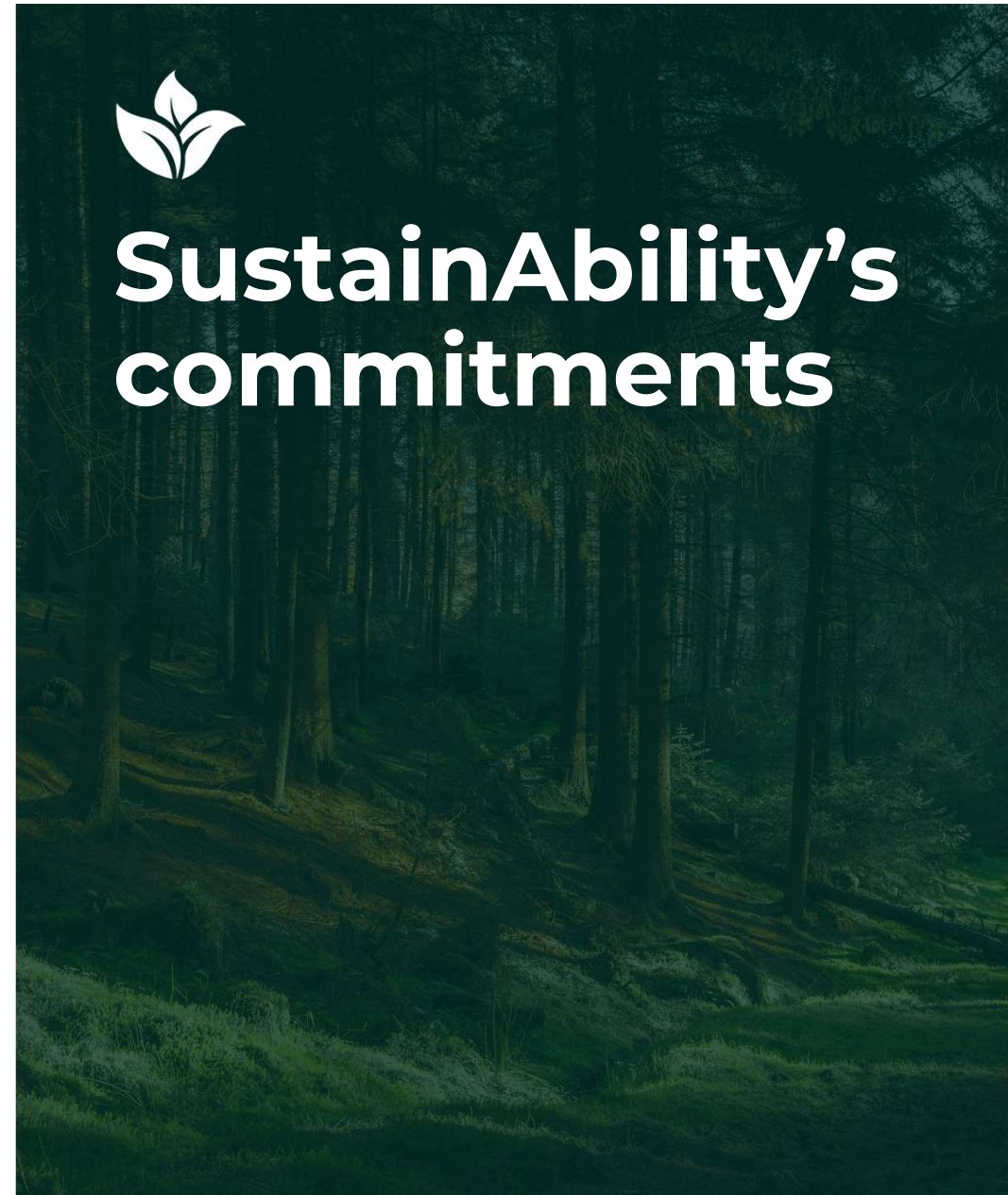
**17** PARTNERSHIPS FOR THE GOALS



**Net Zero by 2040**

**Value chain transparency and impact during growth**

**Meaningful partnerships for accountability and achievement**





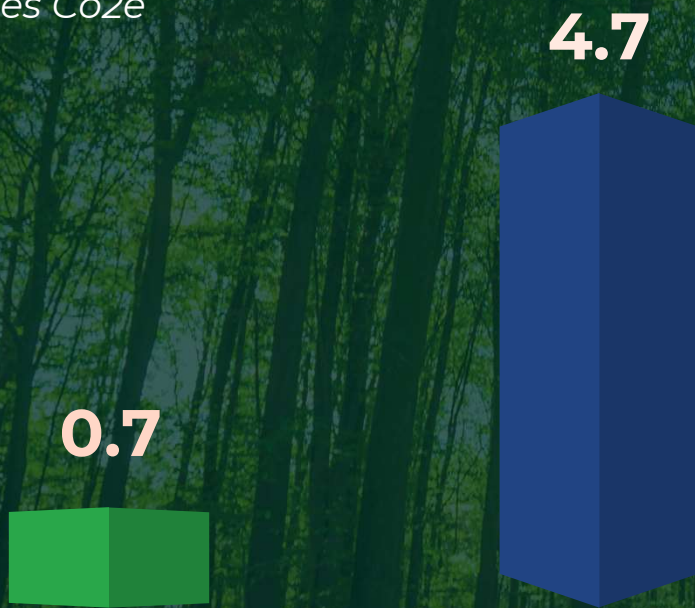
# 1. Net Zero by 2040



**Where we are** - SustainAbility has a small carbon footprint with most emissions coming from electricity use at our premises

**SustainAbility's 2023 carbon footprint is just over 1/5 of a typical UK household**

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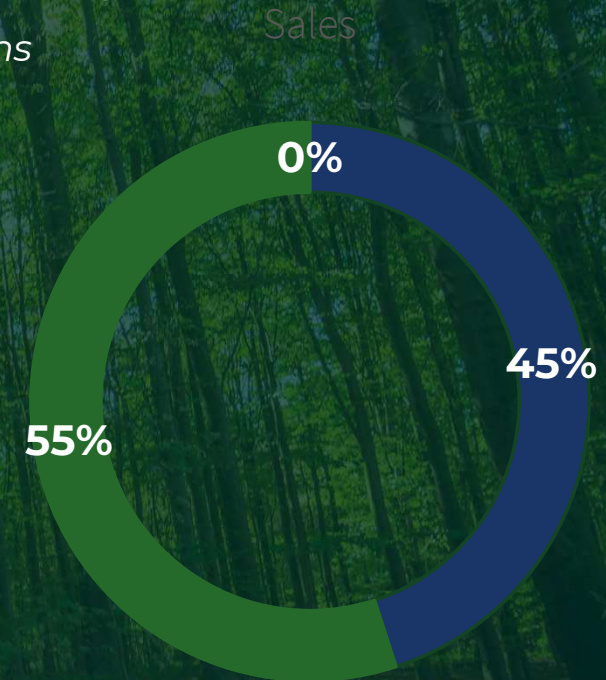
**SustainAbility**

**Typical UK Household**

**SustainAbility's 2023 Carbon Footprint breakdown by scope**

% emissions

- Scope 1
- Scope 2
- Scope 3

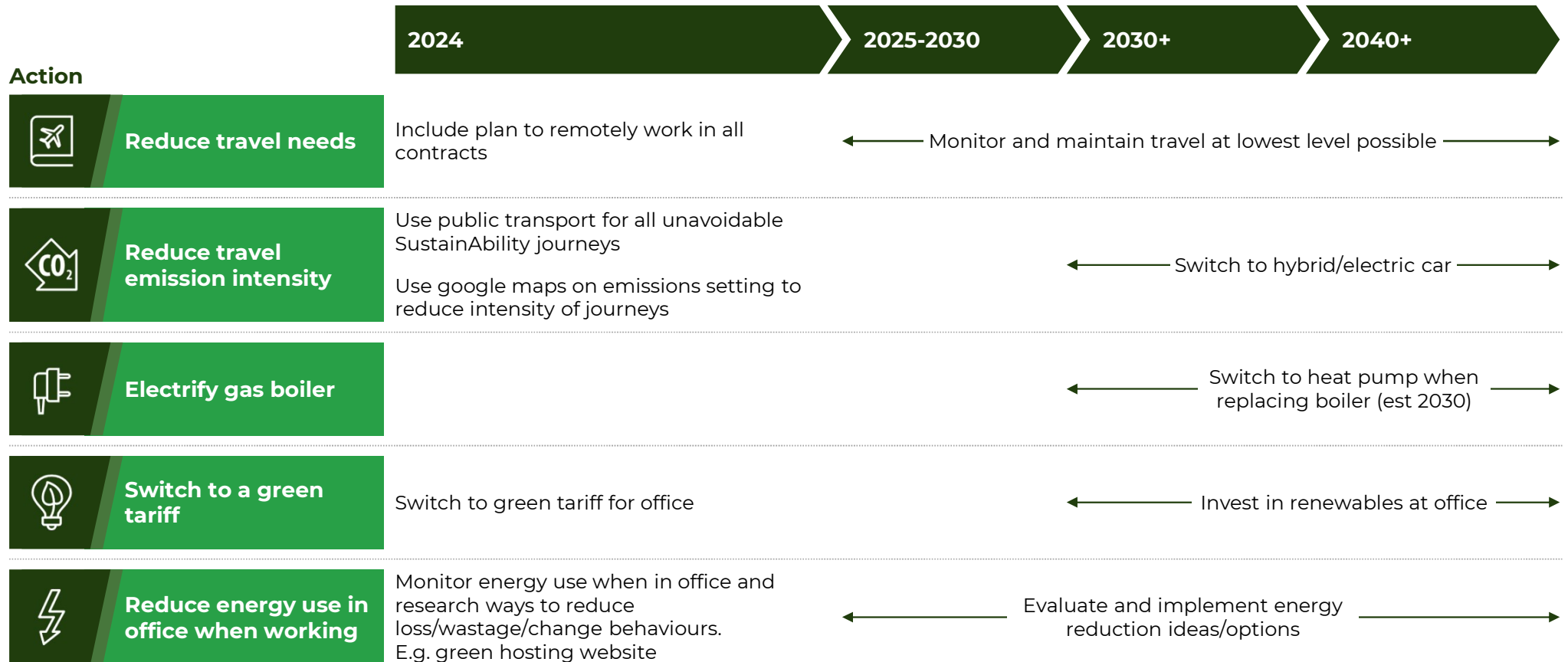


**Source:** SA Calculations

Typical HH footprint - The CCC - [Average Carbon Footprint Per House In The UK \(energyguide.org.uk\)](https://www.energyguide.org.uk)

# We will reach net zero by 2040 via our action plan

We hope to achieve a fully net zero business without the use of offsets



**Note:** Due to the inherent unpredictability of carbon reduction planning we have planned for 125% to hope to land 100% - any changes in our methods will be detailed in our annual report





## **2. Value chain transparency and impact**

# We commit to increasing value chain transparency & impact reduction - even whilst growing SustainAbility


-  Reduce waste and materials impact from SustainAbility itself
-  Create clarity on our value chain and their impacts
-  Reducing supply chain footprint


 Review and monitor success against BOTH absolute and per £ of revenue measures

**2025**

 Work with suppliers to measure and report on their own emissions, waste and materials





**2030**

 Change suppliers if sensible reduction targets are not in place/haven't been met

 Source materials from recycled sources e.g. computer equipment

**2023**

**2024**

-  Make sure that any materials used are recycled properly at end of life via appropriate recycling methods
-  Work with clients to create clarity on impacts and plans for reduction
-  Continue to monitor achievement against targets even after active work ends
-  Ensure suppliers have sustainable principals in line with our aspirations when choices are being made





## **3. Accountability and partnerships**

**Keeping us on track** – We have signed up to the following pledges to ensure accountability



**Commitment to halve emissions by 2030, achieve net zero by 2050, and report on progress yearly as part of the UN's Race to Zero**



**Accreditation for UK organisations in recognition of responsible business practices across employment, environment, partnerships and sourcing.**



# Partnerships

**We are currently considering several options for partnerships to reduce our own impact and support our work with our clients.**

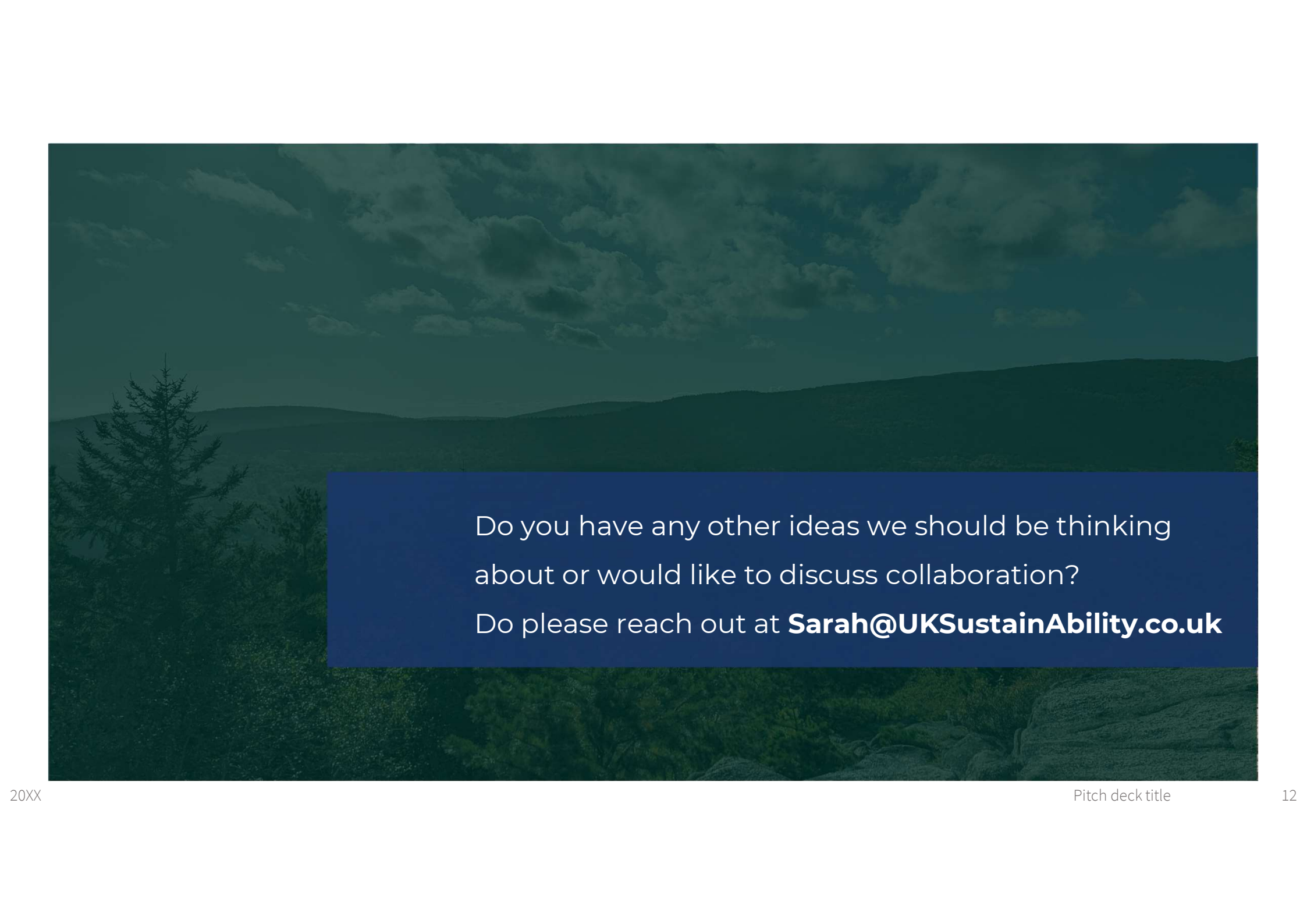
**Areas we are exploring include...**



Partnering on software for impact quantification (specifically for more than emissions)



Supporting sustainability policy creation and rollout for businesses and industries



Do you have any other ideas we should be thinking about or would like to discuss collaboration?

Do please reach out at **[Sarah@UKSustainAbility.co.uk](mailto:Sarah@UKSustainAbility.co.uk)**